

QUALITY CONNECTIONS



Message From the Chair

Dear Members,

First I would like to wish to all of you a Happy New Year, hoping it will be successful both personally and professionally.

As we always look forward to make your membership valuable, your feedback is needed to improve and find topics for our monthly meeting. One attraction in 2008 is that we are looking to set-up a plant tour in March. More information to come in the next newsletter.

We will hold in May our traditional recognition night. We will meet in the great Golf Country Club in Mays Landing, great opportunity to have an afternoon golf party and exciting evening together!

Also at our last e-board meeting, we decided to post any member resumes in case you were non-employed and looking for a job.

Finally in January will be held another Future City Competition. If you are in the area of Villanova University on January 26, you can stop by at the competition. You will be amazed by the creativity of the youngest to imagine cities of the future. You can find more information at the link: <http://www.futurecityphilly.org/>

Hope to see you at our monthly meetings.

Best Wishes for 2008,

Francois They

WELCOME TO OUR NEW MEMBERS

The following new ASQ members have joined the Southern Jersey Section. As part of our Section's policy, the Executive Board would like to invite these new members to join us at the February Section Meeting. You'll have an opportunity to network with your colleagues – and your Dinner is **FREE**.

Pamela May

Frank McCray

James Schnapp

Wes Barnshaw

ASQ DINNER MEETING

- DATE** **Tuesday February 12, 2008**
- TIME** 6:00 PM Networking
6:30 PM Presentation
7:30 PM Dinner
- LOCATION:** **Crowne Plaza**
2349 West Marlton Pike (Route 70)
Cherry Hill, NJ
- DINNER** Choice of Filet of Salmon, Roast Sirloin of Beef, or Tortellini Puttanesca.
– Please provide dinner selection when responding.
- RESERVATION:** If you plan to attend, please advise Tom Mudge at 609-720-2539 or
tom.mudge@wgint.com by **Thursday February 8, 2008**.
- COST:** **\$15.00** (for the dinner), the presentation is **FREE**.
- TOPIC** ***Adult Learning Theory: Improving the Effectiveness of Change Management Approaches*** - While each organization has its own approach to managing change, at some point in the process, people need to change their performance. Whether working on an individual project, as part of a department initiative or on a problem solving team, showing people how to change their performance levels is integral to success. Coaching and Counseling are two frequently used tools for getting individuals to learn new methods or to change existing practices. And, the effectiveness of Coaching and Counseling can be enhanced using techniques consistent with Adult Learning Theory. Understanding how people learn in distinct steps and on multiple levels leads to a refined Coaching and Counseling process. Applying these basic principles lets us take people through the first three levels of Bloom's Taxonomy; it facilitates change and sets them up for further growth and improvement.

SPEAKERS **James and Barbara August**

James August, CQA - Director of Quality Management, American Biltrite Inc.

James August is a quality professional with over twenty five years experience in industrial and military/aerospace manufacturing. He holds a Bachelor of Engineering from SUNY Stony Brook, a Masters in Materials Science from the same university and has completed post graduate work at the Colorado School of Mines. Jim is Director of Quality Management for American Biltrite Tape Products Division. He is a Certified Quality Auditor since 1993. Jim also has been active in Quality New Jersey since 1991 and serves as the Administrator for their Performance Excellence Network. He has been a member of the QNJ Governor's Award for Performance Excellence Board of Examiners for the last twelve years (Baldrige criteria), and a Senior Examiner and Team Leader for six years. James August is a senior member of ASQ, a member of ASCD and a Registered Professional Development Provider in New Jersey.

Barbara August - Literacy Staff Developer, Millburn Public Schools

Barbara August has a Bachelors Degree in Education from Lehman College, a Masters in Education from SUNY Stony Brook and she has been involved in primary education for three decades. After 20 years teaching in diverse classrooms in NY, CO, PA and NJ, she had the opportunity to become one of New Jersey's first state Literacy Coaches – teaching teachers to teach literacy. She spent two years in several NJ districts before becoming a staff trainer in her home school district. In 2003, Barbara became the Literacy Staff Developer for Millburn/ Short Hills Public Schools where she is responsible for the day-to-day administration and delivery of their programs. Barbara is a Registered Professional Development Provider in New Jersey, a member of IRA and NCTE, and is currently working toward her Supervisor's Certificate from Rutgers.

ASQ 2008 Program Schedule

DATE	TOPIC	SPEAKER	LOCATION
MAR. 18, 2008 (Tuesday)	<i>Plant Tour of Calibration Lab.</i>	<i>Transcat</i>	<i>Cherry Hill, NJ</i>
APR. 16, 2008 (Wednesday)	<i>Joint Meeting with SJMCA & IIE</i>	<i>TBD</i>	<i>TBD</i>
MAY 13, 2008 (Tuesday)	<i>Annual Section Recognition Night</i>	<i>TBD</i>	<i>Mays Landing CC Mays Landing, NJ</i>

Delaware Quality Conference April 17 & 18, 2008 Dover Downs, DE

Make your plans early to attend the Delaware Quality Conference. This conference is one of the area's key events for Quality Professionals. ASQ Leadership training is provided FREE to all Section members. If you're interested in attending, contact anyone on the Executive Committee.

EMPLOYMENT SERVICES

Are you trying to fill an opening in your QA/QC group?

One of the most important services that we can provide to our members is assistance in finding employment, especially in today's economy when a lot of companies are downsizing. If your company is looking for quality professionals, please provide the pertinent information to **Mike McCarroll** at mmccarroll@griffinpipe.com or 609-499-7188 and we'll post it on our web page at **NO CHARGE**. Although we'll also include the information in our next newsletter, the web page information will be posted almost immediately.

Check our website <http://www.southjerseyasq.org/> for the most current listings.

Job Openings

Compass Pharma, Clifton, NJ is a contract pharmaceutical / nutraceutical packager in a search for a qualified experienced Validation Engineer. Primary responsibility will include equipment validation, re-validation of cleaning, HVAC and facility systems, environmental monitoring, microbial testing, calibration control, etc. General support of the Quality Department in performing investigations and client communications is a portion of the position. Experience as described, MS Office 2007, excellent writing skills, GMP knowledge and attention to detail are a must. Experience in validating software and enterprise systems and experience working in a pharmaceutical environment are definite pluses.

Responses must include, a current resume, salary expectations and availability. Relocation is not provided. Qualified candidates should reply to jan.rattray@compasspharma.com or 973-859-5022

Enroute Computer Solutions (ECS), a leader in Air Traffic Control systems maintenance, is seeking immediate openings for Quality Engineers willing to travel to various Air Traffic Control centers in the U.S. A BS or MS in Computer Science or related discipline as well as ISO9000 / AS9100 quality systems experience is required.

Qualified Individual(s) must possess familiarity with CMM-i and quality engineering processes.

ECS offers an excellent benefits package which includes vacation, paid holidays and 401k.

Qualified candidates, please email resume and cover letter in Word format to hr@enroute-computer.com or fax to 609-569-9256.

Southern Jersey Section Will Now Post Member Resumes

To assist unemployed members to find work, the Executive Committee recently agreed to post Section member resumes on It's website. If you would like to have you resume posted, please forward your resume to any member of the Executive Committee (see page 5).

EXECUTIVE BOARD FOR 2007 - 2008

A complete listing of the Section's Executive Board for 2007 – 2008 is provided below. Individuals interested in getting involved with Section Leadership activities may contact anyone on the Executive Board. The term of the Executive Board runs until June 30, 2008.

Position	Name	Telephone	E-mail
Section Chairman	Francois Thery	856-327-4800 X4147	francois.thery@arc-intl.com
Chair-Elect	Pam Thompson	856-969-7222	thompsonpl@pinnaclefoodscorp.com
Secretary	Dorothy Smolen	609-569-9255	Smolend@enroute-computer.com
Treasurer	Joy Young	609-267-6700 X6688	joyoung@ryder.com
Membership Chair	Sharry Masarek	856-489-9453	smasarek@transcat.com
Past Chair	David Cranston	856-224-1120	davecranston@hpsseals.com
Program Chair	Roy Gaudet	856-339-7019	Royce.gaudet@pseg.com
Auditing Chair	David Cranston	856-224-1120	davecranston@hpsseals.com
Examining Chair	Mary Dodds	856-327-1540 X5280	Mary.dodds@alcan.com
Education Chair	Maureen Carrozza	215-451-8453	Mcarrozza320@comcast.net
Re-certification Chair	Lisa Randolph	856-753-8533 X204	lrandolph@EPMedSystems.com
Internet Liaison	Earl Ward	856-489-9453	calibrationdude@gmail.com
Newsletter Editor	Tom Mudge	609-720-2539	Tom.mudge@wgint.com
Area Director (AC)	Dorothy Smolen	609-569-9255	Smolend@enroute-computer.com
SMP	Carl Keller	856-205-1131	ckeller@serenips.com
Placement Chair	Mike McCarroll	609-499-7188	mmccarroll@griffinpipe.com
Historian	Michele Bradbury	856-339-3385	Michele.Bradbury@pseg.com

Volunteer contact information is posted solely for the use of those individuals wishing to contact a section leader for more information about this section, ASQ, its programs, and/or services. Use of volunteer contact information for solicitation purposes is prohibited.