



# ***Southern Jersey Section Quality Connections***

## **Check out the Section's New Website**

Our new Section website has a new look with several new features. We plan to periodically add new features and enhancements

One of our goals is to promote more networking between Section members. Again – we value your suggestions.

<http://section508.asqquality.org>

## **No Section Dinner Meeting in December**

The Southern Jersey Section will not hold its monthly dinner meeting in December due to the Holidays. Our next dinner meeting will be a joint meeting with the Institute of Industrial Engineers. Details will be provided in the January newsletter.

The Executive Committee will meet in December to develop plans for the 2007 year. Anyone wishing to get involved should contact any member of the Executive Committee listed on page 5. **Happy Holidays!**

## ***Message From the Chair***

Dear Members,

*I would like to take the opportunity with this holiday newsletter to wish you and your family a Merry Christmas and a Happy New Year.*

*2006 has been an exciting year for our section, with diverse meetings every month, a great new website, and meeting new members. It could not have been done without the Executive Board team and I cannot thank them enough for their dedication and hard work to make this section alive.*

*We are looking at new ideas and opportunities for 2007: posting resumes of unemployed members on the website, increasing website space in order to archive meeting presentations, developing training classes with Region 5 Sections and promoting on-line training, reviewing meeting programs for interesting presentation. As a reminder, your feedback is very important in order for us to provide you as much benefit for your membership as possible, as well as personal and professional fulfillment.*

*Finally, I would like to reach out to you for encouraging your colleagues to join our section and ASQ. Let's promote together Quality in South Jersey.*

*I am looking forward to meeting with you in 2007!*

*Best Wishes for the Holidays,*

*Francois Thery*

## ***WELCOME TO OUR NEW MEMBERS***

The following new ASQ members have joined the Southern Jersey Section. As part of our Section's policy, the Executive Board would like to invite these new members to join us at the January Section Meeting. You'll have an opportunity to network with your colleagues – and your Dinner is **FREE**.

**Craig Spooner    Judson Vogdes**

# **ASQ DINNER MEETING**

- DATE**                    **Wednesday January 17, 2007**
- TIME**                    6:00 PM   Networking  
6:30 PM   Presentation  
7:30 PM   Dinner
- LOCATION:**            **Quality Inn**  
531 Route 38 West (South of intersection with Route 73)  
Maple Shade, NJ
- DINNER**                **TBD – See January newsletter for menu**
- RESERVATION:**    If you plan to attend, please advise Tom Mudge @ 609-720-2539 or [tom.mudge@wgint.com](mailto:tom.mudge@wgint.com) by **Friday January 12, 2007**
- COST:**                 **\$15.00** (for the dinner), the presentation is **FREE**.
- TOPIC**                 **"Integrating Lean Manufacturing and Six Sigma: The Challenges and Benefits" – See January newsletter for expanded description.**
- SPEAKER**            **Frank Garcia** - Mr. Garcia is a partner and COO of the Advent Design Corporation. Mr. Garcia has worked and managed projects involving plant layouts and relocation, product design, manufacturing system design and implementation, and quality improvement. He has been involved with many lean-manufacturing initiatives involving value stream mapping, setup reduction, cellular manufacturing, and kanban systems. He has assisted in the development of manufacturing improvement strategies for national and international companies. His projects have been in the chemical, food, pharmaceutical, electronics, defense, and consumer products industries.
- Mr. Garcia is a registered professional engineer who served seven years in the U.S. Navy submarine force after graduation from the U.S. Naval Academy. After completing his military service, he obtained his Master of Engineering in Industrial Engineering from the Rochester Institute of Technology. Mr. Garcia is a senior member of the Institute of Industrial Engineers (IIE) and American Society for Quality (ASQ). He is also a certified Systems Integrator (IIE), Quality Engineer (ASQ), and Quality Manager (ASQ).

## **Wedding Bells for Six Sigma and Lean**

Trends in industry are often telegraphed into candidate requirements in job postings and they can serve as a window into the latest corporate initiatives. As trends go, none has been more contested and anticipated than the evolving relationship between Six Sigma and Lean. Today there are increasing signs found in job postings that these two corporate initiatives are headed down the aisle of eternal matrimony.

Based on a recent study of over 3,000 internet job board postings, The Avery Point Group found that Six Sigma still outpaces Lean by a wide margin when it comes to desired skill sets. However, for those companies seeking Six Sigma talent, fully one-third are looking for practitioners to also have Lean expertise as part of their tool set. For companies seeking Lean talent the desire is even greater for candidates to also possess Six Sigma knowledge, with almost half of all Lean jobs posted requiring Six Sigma exposure. The merger between Six Sigma and Lean is also clearly evident for jobs posted at the very heart of Six Sigma's key leadership roles. Almost half of all companies seeking to specifically hire Master Black Belt and Black Belt talent required candidates to also possess Lean as a core part of their tool set.

When it comes to Six Sigma and Lean skill sets, it is becoming increasingly obvious that companies want to have their cake and eat it too. Furthermore, the study found that even though companies may not have a full-blown Six Sigma or Lean deployment underway, they highly desire talent that possesses both Six Sigma and Lean skills to be part of a candidate's DNA. Continuous improvement practitioners on either side of the aisle might want to sit up and take notice that this wedding is clearly underway.

For further evidence of this tryst, one only need look to published books. Six years ago books published on the combined topic of Lean and Six Sigma were virtually nonexistent. Today, however, they dominate the continuous improvement publishing landscape. Over the past two years alone, books published on the combined topic of Lean and Six Sigma represented almost half of the Lean books published and a quarter of the Six Sigma books published.

For some purists, this mixed marriage is viewed only with contempt; for others it is seen as a natural progression - the result of companies seeking to blend the best of both methodologies in order to remain competitive in today's global economy. Those that perpetuate the divide between Six Sigma and Lean are clearly missing the point. Core to both methodologies is the idea that challenges need to be approached with an open mind, because solutions can sometimes come from the most unlikely of sources. True Six Sigma and Lean practitioners will view this marriage with an open mind and realize that these are truly complementary tool sets, not competing philosophies.

### **About the Author:**

Tim Noble is an executive recruiter and managing principal of The Avery Point Group, a leading national executive search firm providing functional expertise and executive search focus in the areas of Six Sigma, Lean, plant management, operations management, supply chain management and finance. [www.AveryPointGroup.com](http://www.AveryPointGroup.com)

Author's Blog: <http://lean-sigma-insights.blogspot.com/>

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## **EMPLOYMENT SERVICES**

### **Are you trying to fill an opening in your QA/QC group?**

One of the most important services that we can provide to our members is assistance in finding employment, especially in today's economy when a lot of companies are downsizing. If your company is looking for quality professionals, please provide the pertinent information to **Mike McCarroll** at [mccarroll@shapesllc.com](mailto:mccarroll@shapesllc.com) and we'll post it on our web page at **NO CHARGE**. Although we'll also include the information in our next newsletter, the web page information will be posted almost immediately.

For current listings, check our website <http://section508.asqquality.org>

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## **UPCOMING EVENTS**

### *Bureau Veritas Training Services in South Jersey*

<b>Subject</b>	<b>Location</b>	<b>Date</b>	<b>Cost</b>
Process and Added Value Internal Auditing	Cherry Hill, NJ	February 5-7, 2007	\$1,195
Process and Added Value Auditing – Advanced Auditing	Cherry Hill, NJ	February 6-7, 2007	\$895

For additional information visit [www.certification.us.bureauveritas.com/training](http://www.certification.us.bureauveritas.com/training) or call **800-937-9311, ext. 111**

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## **Quality New Jersey's Second Annual "Best Practices in Business Conference"**

The subject conference will be held on February 7, 2007 at the PSE&G Conference Center, 234 Pierson Avenue, Edison, NJ. For more information, go to QNJ website : [www.qnj.org](http://www.qnj.org)

- **\$80 per person for current QNJ members**
- **\$90 per person for organizations that send 3 or more people**
- **\$120 per person for non-members**

**2007 Delaware Quality Conference**  
**INNOVATION, INTEGRATION & INVOLVEMENT**  
**March 22-23, 2007 at the University of Delaware**

The Delaware Quality Conference is sponsored by ASQ, Section 506 and Region 5, the Delaware Alliance for Excellence, and the University of Delaware, Professional and Continuing Studies

Visit the conference web site at [www.udel.edu/dqc](http://www.udel.edu/dqc)

**New! Delaware Team Showcase**

See how your team compares to the best...and receive feedback and recognition. Visit the conference web site at [www.udel.edu/dqc](http://www.udel.edu/dqc) or download an application form from <http://www.continuingstudies.udel.edu/dqc/team/index.html>

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**WINTER 2006-2007 PROGRAM SCHEDULE**

<b>DATE</b>	<b>TOPIC</b>	<b>SPEAKER</b>	<b>LOCATION</b>
Jan. 17, 2007	<b>Integrated Lean Manufacturing and Six Sigma Joint ASQ / IIE Meeting</b>	<b>Frank Garcia</b>	<b>Quality Inn Maple Shade, NJ</b>
Feb. 21, 2007	<b>Demand Flow Fullfillment</b>	<b>JCIT</b>	<b>Quality Inn Maple Shade, NJ</b>
Mar.	<b>TBD</b>	<b>TBD</b>	<b>Adelphia Restaurant Deptford, NJ</b>
April	<b>TBD</b>	<b>TBD</b>	<b>TBD</b>
May	<b>Annual Section Recognition Night</b>	<b>TBD</b>	<b>Adelphia Restaurant Deptford, NJ</b>

# ***EXECUTIVE BOARD FOR 2006 - 2007***

A complete listing of the Section's Executive Board for 2006 – 2007 is provided below. Individuals interested in getting involved with Section Leadership activities may contact anyone on the Executive Board. The term of the Executive Board runs until June 30, 2007.

<b>Position</b>	<b>Name</b>	<b>Telephone</b>	<b>E-mail</b>
Section Chairman	Francois Thery	856-327-4800 X4147	<a href="mailto:francois.thery@arc-intl.com">francois.thery@arc-intl.com</a>
Vice Chair	Roy Gaudet	856-339-7019	<a href="mailto:Royce.gaudet@pseg.com">Royce.gaudet@pseg.com</a>
Secretary	Dorothy Smolen	609-569-9255	<a href="mailto:Smolend@enroute-computer.com">Smolend@enroute-computer.com</a>
Treasurer	Joy Young	215-535-3000	<a href="mailto:joyy@amuneal.com">joyy@amuneal.com</a>
Membership Chair	Sharry Masarek	856-489-9453	<a href="mailto:smasarek@transcat.com">smasarek@transcat.com</a>
Past Chair	David Cranston	856-224-1120	<a href="mailto:davecranston@hpsseals.com">davecranston@hpsseals.com</a>
Program Chair	<b>VACANT</b>		
Auditing Chair	David Cranston	856-224-1120	<a href="mailto:davecranston@hpsseals.com">davecranston@hpsseals.com</a>
Examining Chair	Mary Dodds	856-241-6016	<a href="mailto:doddsme@precisetech.com">doddsme@precisetech.com</a>
Education Chair	Maureen Carrozza	215-451-8453	<a href="mailto:Mcarrozza320@comcast.net">Mcarrozza320@comcast.net</a>
Re-certification Chair	Pam Thompson	856-455-1000 X348	<a href="mailto:psinger@clementpappas.com">psinger@clementpappas.com</a>
Internet Liaison	Earl Ward	856-489-9453	<a href="mailto:eward@transcat.com">eward@transcat.com</a>
Newsletter Editor	Tom Mudge	609-720-2539	<a href="mailto:Tom.mudge@wgint.com">Tom.mudge@wgint.com</a>
Area Director (AC)	Dorothy Smolen	609-569-9255	<a href="mailto:Smolend@enroute-computer.com">Smolend@enroute-computer.com</a>
Placement Chair	Mike McCarroll	856-662-5500	<a href="mailto:mmccarroll@shapesllc.com">mmccarroll@shapesllc.com</a>
Historian	Michele Bradbury	856-339-3385	<a href="mailto:Michele.Bradbury@pseg.com">Michele.Bradbury@pseg.com</a>
Nominating Chair	George Napuda	856-678-7825	<a href="mailto:gnapuda@waterw.com">gnapuda@waterw.com</a>
SMP Chair	<b>VACANT</b>		

***Volunteer contact information is posted solely for the use of those individuals wishing to contact a section leader for more information about this section, ASQ, its programs, and/or services. Use of volunteer contact information for solicitation purposes is prohibited.***